

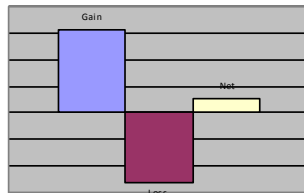


Fundraising Effectiveness Project (FEP)

A project to help nonprofit organizations measure and compare their annual growth in giving by gain/loss category and increase the net by maximizing their gains and minimizing their losses

2015 Fundraising Effectiveness Survey Report

FEP



Participating Donor Software Firms

Abila*	MatchMaker FundRaising Software*
Bloomerang	Metafile*
Donor2/Campus Management Corporation*	PhilanthrAppeal (FundTrack Software)*
DonorPerfect Fundraising Software*	The Raiser's Edge ® (Blackbaud)*
eTapestry*	ROI Solutions
GiftWorks (Mission Research)*	Telosa Software (Exceed!)

* Charter member of the AFP Donor Software Workgroup

Project Sponsors

Association Foundation Group (AFG)	Partnership for Philanthropic Planning (PPP)
Association of Fundraising Professionals (AFP)*	Center on Nonprofits and Philanthropy at the Urban Institute*
Association of Donor Relations Professionals (ADRP)	Lilly School of Philanthropy at Indiana University-Purdue University Indianapolis
Council for Advancement and Support of Education (CASE)	Council for Resource Development (CRD)

* Founding partners, providing resources for the project.

2015 Fundraising Effectiveness Survey Report

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Executive Summary

The 2015 Fundraising Effectiveness Project report summarizes data from 8,025 survey respondents covering year-to-year fundraising results for 2013-2014. The report shows that:

- Gains of \$3.611 billion in gifts from new, upgraded current, and previously lapsed donors were offset by losses of \$3.438 billion through reduced gifts and lapsed donors. This means that, while there was a positive \$173 million net growth-in-giving, **every \$100 gained in 2014 was offset by \$95 in losses through gift attrition**. That is, 95 percent of gains in giving were offset by losses in giving **for a net gain in gifts of 5 percent**.
- Gains of 3.615 million in new and previously lapsed donors were offset by losses of 3.713 million in lapsed donors. This means that there was a negative (97,649) growth-in-donors and **every 100 donors gained in 2014 was offset by 103 in lost donors through attrition**. That is, 103 percent of the donors gained were offset by lapsed donors **for a net loss in donors of -3 percent**.
- Growth-in-giving performance varies significantly according to organization size (based on total amount raised), with larger organizations performing much better than smaller ones.
 - Organizations raising \$500,000 or more had an average 10.4 percent rate of growth.
 - Organizations raising \$100,000 to \$500,000 had an average 3.1 percent rate of growth.
 - Organizations in the under \$100,000 groups had an average loss of -7.8 percent.
- The largest growth in gift dollars/donors came from new gifts/donors, and the pattern was most pronounced in the organizations with the highest growth-in-giving ratios.
- The greatest losses in gift dollars came from lapsed repeat and downgraded gifts, particularly in the organizations with the lowest growth-in-giving ratios. The greatest losses in donors came from lapsed new donors in all growth-in-giving categories.
- The median donor retention rate in 2014 was 43 percent; no change from 2013's rate. The gift or dollar retention rate increased from 46 percent in 2013 to 47 percent in 2014. Over the last nine years, donor and gift or dollar retention rates have consistently been weak -- averaging below 50 percent.
 - The *donor* retention rate was 43 percent in 2014 (Median). That is, only 43 percent of 2013 donors made repeat gifts to participating nonprofits in 2014.
 - The *gift* retention rate was 47 percent in 2014 (Median). That is, only 47 percent of 2013 dollars raised were raised again by participating nonprofits in 2014.

About the Fundraising Effectiveness Project

In 2006 the Association of Fundraising Professionals (AFP) and the Center on Nonprofits and Philanthropy at the Urban Institute established the Fundraising Effectiveness Project to conduct research on fundraising effectiveness and help nonprofit organizations increase their fundraising results at a faster pace. Organizations listed on the cover page have joined them as sponsors of the project.

The project goal is to help nonprofit organizations measure, compare, and maximize their annual growth in giving.

Making the Most of the Enormous Untapped Giving Potential

For decades, research has indicated that there is an enormous untapped potential for giving in the United States. Yet, total giving as a percentage of gross domestic product (GDP) has averaged a flat two percent for the last 40 years. In addition to the annual FEP surveys, FEP research is also addressing the question: why hasn't the sector been able to tap this potential and increase its share of the GDP pie?

The Fundraising Effectiveness Survey

The groundbreaking annual **Fundraising Effectiveness Survey**, piloted in November 2006, collects fundraising data from nonprofit organizations beginning with data for 2004-2005. The Fundraising Effectiveness Survey enables participating groups to measure and compare their fundraising gain and loss ratios to those of similar organizations. Participants can use this industry data, *which AFP offers free*, to make better-informed, growth-oriented budget decisions to boost donor revenue.

Donor Software Firms Facilitate Nonprofits' Participation

A critical element in the success of the Fundraising Effectiveness Survey since 2006 has been the cooperation and support of the members of the AFP Donor Software Group listed on the cover page. Collectively, they serve more than 50,000 nonprofit clients. If your donor software provider is not on this list, please ask them to participate.

The AFP Donor Software Group developed and recommended to AFP for endorsement the core FEP Gain/Loss Growth-in-Giving Performance Report (see Figure A1, Appendix A, page 18) for use by all nonprofits to measure their growth in giving. The content of this basic FEP report has remained unchanged since the FEP was initiated.

Note that your organization does not have to be a participant in the annual FEP surveys in order to have access to the annual FEP report and the comparative performance statistics in Appendix A.

Nonprofits Prepare Their Own Fundraising Performance Reports

The FEP project has developed two downloadable Excel-based templates that nonprofits can use to produce their own Growth-in-Giving reports, enabling them to measure their Gain/Loss performance over time and against the statistics in the appendices of the annual FEP reports. The templates and a video on how to populate the templates with your organization's data may be found online at www.afpfe.org/tools/

- In collaboration with PSI/Adventist, FEP has developed a **Fundraising Fitness Test** template that allows nonprofits to measure and evaluate their fundraising programs against a set of over 100 performance indicators by five donor giving levels. The fundraising performance reports are generated by inserting gift transaction data into the Fundraising Fitness Test Excel template. There are instructions for retrieving gift transaction data from donor databases and inserting the data into the Fitness Test template. The performance reports can be generated for each year as far back as your gift transactions history goes. Performance indicators include: donor retention rates (new donor retention, repeat donor retention and overall donor retention); donor gains, losses and net; dollar gains, losses and net; growth in giving (\$); growth in number of donors; and donor attrition. Gift range categories are \$5,000 & up, \$1,000 to \$4,999, \$250 to \$999, \$100 to 249 and Under \$100.
- The core **Growth-in-Giving Report** is a second separate Excel-based template that provides a concise, yet informative picture of fundraising gains and losses--growth in giving and attrition--in simple, reader-friendly format that executive staff and board members can understand. This report, along with 6 other GiG Reports that are also useful, is described in detail in the article "A Better Measure of Success: How to Use AFP's Growth-in-Giving Reports to Improve Fundraising Performance" in the March-April, 2011, issue of *Advancing Philanthropy* introduces the Growth-in-Giving Reports, describes them and explains how to use them with CEOs and boards to help justify growth-oriented fundraising budgets. A copy of the article in PDF is available at http://www.afpnet.org/files/ContentDocuments/2011MarchApril_135-41FEPLewisWilliams.pdf. The GiG Reports are generated by inserting gift transaction data into the downloadable Excel-based GiG Report template in the same manner as for the Fundraising Fitness Test template. The same instructions for retrieving gift transaction data from donor databases and inserting the data into the GiG Reports template apply.

All the Fundraising Fitness Test reports and GiG Reports are growth-oriented fundraising tools for tracking growth in giving by various performance indicators, gift ranges and gain(loss) categories. GiG reports can show performance for the fundraising program overall, as well as for each fundraising activity, such as direct mail and major gifts. Based on these reports, fundraising managers can recommend detail-level strategies by gain/loss category for each fundraising activity.

Articles on using the Fitness Test appear in the *Advancing Philanthropy*

- “How Fit Is Your Organization?” (Winter 2014) found at: <http://www.afpnet.org/files/ContentDocuments/22-27%20How%20Fit%20is%20Your%20Organization.pdf> and
- “Go for the Burn!” (Fall 2014) found at <http://www.afpnet.org/files/ContentDocuments/58-60%20Management%20Fall%202014.pdf>.

For more information on using the Fitness Test and the Growth-in-Giving template, see Appendix B of this report.

Why Analyzing Fundraising Gains and Losses Is Important for Fundraising Effectiveness

Although nonprofit organizations usually watch their overall growth-in-giving results carefully, they seldom pay as close attention to the gains and losses that make up those results.

Looking only at the overall net performance (the “bottom line”) does not tell management and boards what is really happening in their fundraising or where to invest additional resources to improve fundraising effectiveness. Neither is it sufficient to look only at the new gifts coming in. To understand what is really happening in a way that is useful for planning and budgeting, it is necessary to analyze both the fundraising *gains* and the fundraising *losses* – in dollars and donors -- from one year to the next. Significant losses can substantially reduce or eliminate the gains. For example, an organization that has gains in annual giving of 65% from one year to the next but has annual giving losses of 55%, achieves a net growth-in-giving of only 10%.

Growth in giving is increased both by maximizing gains and minimizing losses, and management and boards need to know this to make intelligent, informed, growth-oriented planning and budgetary decisions.

The basic concept of the Fundraising Effectiveness Survey is that growth in giving from one year to the next is the *net of gains* minus *losses*. **Gains** consist of gifts by new donors and recaptured lapsed donors and increases in gift amounts by upgraded donors. **Losses** consist of decreases in gift amounts by downgraded donors and lost gifts from lapsed new and lapsed repeat donors. The net increase (or decrease) is the net of gains minus losses.

Continuing with the above example of an organization with gains of 65% and losses of 55% for a net of 10%, increasing gains by 10 percentage points—from 65% to 75%—would double the net growth from 10% to 20%.

Reducing losses by 10 percentage points—from 55% to 45%—would also double the net from 10% to 20%. And, a reduction of losses by 20 percentage points—to 35%—would triple the net to 30%.

It usually costs less to retain and motivate an existing donor than to attract a new one. For most organizations—and especially those that are sustaining losses or achieving only modest net gains in gifts and donors—**taking positive steps to reduce gift and donor losses is the least expensive strategy for increasing net fundraising gains.**

The data provided by the Fundraising Effectiveness Survey makes it possible for fundraisers, management, and boards of nonprofit organizations to not only compare the performance of their organization from one year to the next, but also to compare with the performance of other organizations in terms of total dollars raised and total number of donors in a variety of categories. With this information, they can make more informed, growth-oriented decisions about where to invest increased resources and effort to improve their fundraising effectiveness.

The Survey makes the following data available for each year in the database.

Total gift dollars

Gains:

\$ gained from new donors in current year

\$ gained from recaptured donors (former donors who did not give in previous year)

\$ gained from upgraded donors (donors who increased their gift from previous year)

Same: \$ from donors who gave the same amount as in previous year

Losses:

\$ lost from downgraded donors (donors who gave less in the current year than in previous year)

\$ lost from lapsed new donors (new donors in the previous year who did not give in current year)

\$ lost from lapsed repeat donors (repeat donors in previous year who did not give in current year)

Total number of donors

Gains:

of new donors gained in the current year

of recaptured donors gained (former donors who did not give in the previous year)

of upgraded donors (donors who increased their gift from the previous year)

Same: # of donors who gave the same amount as in the previous year

Losses:

of downgraded donors (donors who gave less in the current year than in the previous year)

of lapsed new donors (new donors in the previous year who did not give in the current year)

of lapsed repeat donors (repeat donors in the previous year who did not give in the current year)

As the survey proceeds, data is added to the database each year, providing historical data for analysis of trends over time (see eight-year comparison of gain/loss ratios, Figure A2a and A2b, Appendix A).

The charts and tables in this report are based on data for 8,025 respondents for the year 2013-2014.

Project Method

Automatic Data Extraction

Participating donor software firms provide gift transaction data from their clients to a database at the Urban Institute. All information supplied by the software firms is kept strictly anonymous and confidential. Results are reported in aggregate form.

The FEP uses the data to calculate the gain and loss ratios of gift dollars and number of donors gained and lost from one year to the next. For example, for 2014 compared to 2013 in the gain/loss ratios illustrated below: The FEP generates the comparative gain/loss growth-in-giving performance statistics for groups of responses by size, subsector, age, region, rate of growth in gifts, percentile ranking, and survey year found in Appendix A and by growth segments (percentile ranking) in Figures 6a to 6c and 7a to 7c.

Gain/Loss Ratios

The *gain or loss ratio* for each category is calculated as:

$$\text{Gain/Loss Ratio} = \frac{\text{survey-year gains or losses in each category}}{\text{prior year total results}}$$

Illustrative gift-dollar Gain/Loss Ratios based on FEP survey data for 2013-2014 (Figure 1)

$$\text{Gain ratio} = \frac{\$ 3,611,293,603 \text{ in total gains in giving in survey year}}{\$ 6,515,283,993 \text{ total gifts in prior year}} = 55.4\%$$

$$\text{Loss ratio} = \frac{\$ -3,437,940,213 \text{ in total losses in giving in survey year}}{\$ 6,515,283,993 \text{ total gifts in prior year}} = -52.8\%$$

The gain and loss ratios form the basis for this report.

A Note About the Data

In the FEP database, funds raised include cash gifts, pledge payments, recurring gift payments, gifts of marketable securities, and the gift portion of special event income. These gifts are counted whether they are unrestricted or restricted. Funds raised exclude pledges and pledge balances, all in-kind donations (such as equipment, materials, services or use of facilities), deferred gifts (such as known bequests and charitable remainder trusts or annuities) and the costs-benefiting-donors portion of special event income.

Three further characteristics of the FEP database are important to understand:

First, the FEP database is not static. It continually grows and becomes more data-rich as new participating organizations join the project and add their fundraising data to the project. Some of these data are for the year the organization joins, but some are for previous years, as well. Thus, the FEP database is subject to change from year to year, even data for past years, as new data collections are added. As a result, statistics calculated at different times for any particular year may show slight differences. These differences are not significant enough to alter the general patterns in the data that show the large negative impact that donor attrition and poor retention have on fundraising results.

Second, data for any given year in the FEP database do not reflect exactly the same time period for all organizations. This is because the data reflect each organization's fiscal year. Some organizations end their fiscal year on December 31, some on March 31, and some on June 30 or another date. These differences should have no practical effect on the findings because each organization's performance is based on consistent 12-month intervals over time.

Third, the results reported here are not representative of the entire nonprofit sector, since the data collected for the FEP surveys are collected via voluntary submissions, not from a representative sampling of all nonprofit organizations. Most participants in the surveys are small to midsize organizations—averaging \$833,475 in annual giving for the 8,025 responses reflected in this report. One reason this average is relatively low is because many large organizations with proprietary software or “enterprise” systems are not participating in the survey.

Summary of 2013-2014 FEP Survey Findings

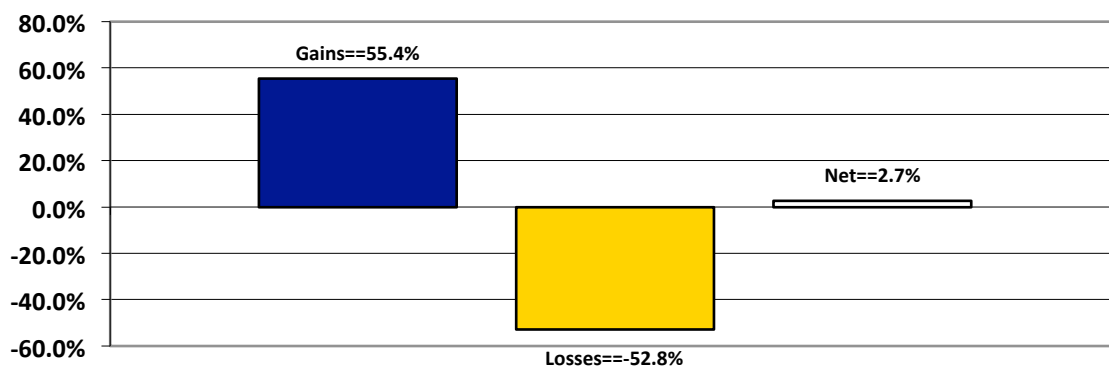
Overview

The 2015 Fundraising Effectiveness Survey Report is based on 8,025 responses for 2013-2014 from nonprofit organizations in the United States. These responses reflect a total amount raised of \$6,688,637,383, for an average of \$833,475 in amount raised.

As shown in Figure 1, gains of \$3.611 billion (55.4%) in gifts were offset by losses of \$3.438 billion (-52.8%) through gift attrition. This means that **every \$100 gained in 2014 was offset by \$95 in losses through gift attrition**. That is, 95 percent of gains in giving were offset by losses in giving. The overall, bottom-line, year-to-year growth in giving rate reported in the 8,025 FEP survey responses with data for 2013-2014 was 2.7 percent. That is, as a group, the organizations raised \$6,515,283,993 in the previous year and \$6,688,637,383 in the current year for an overall **increase** of \$173,353,390. This equates to an overall growth-in-giving ratio of 2.7 percent (i.e., 55.4% --52.8%)

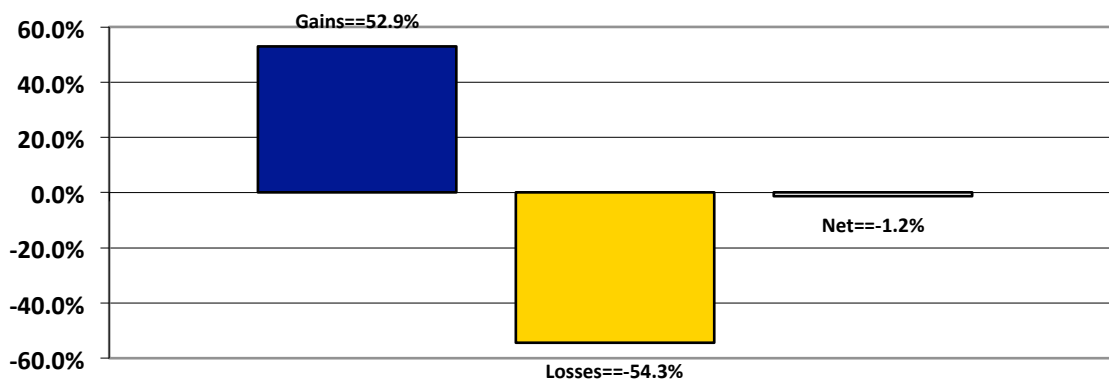
The basic FEP concept is that growth in giving from one year to the next is the net of gains minus losses.

Figure 1. Overall FEP Growth in Amount of Gifts, 2013-2014



Growth in the *number of donors* showed a negative gain/loss pattern. As shown in Figure 2, gains of 3,615,320 (52.9%) were offset by losses of 3,712,909 (-54.3%). This means there was a negative net decrease of (97,649) (-1.4%) in donors and **every 100 donors gained in 2014 was offset by 103 in lost donors through attrition**.

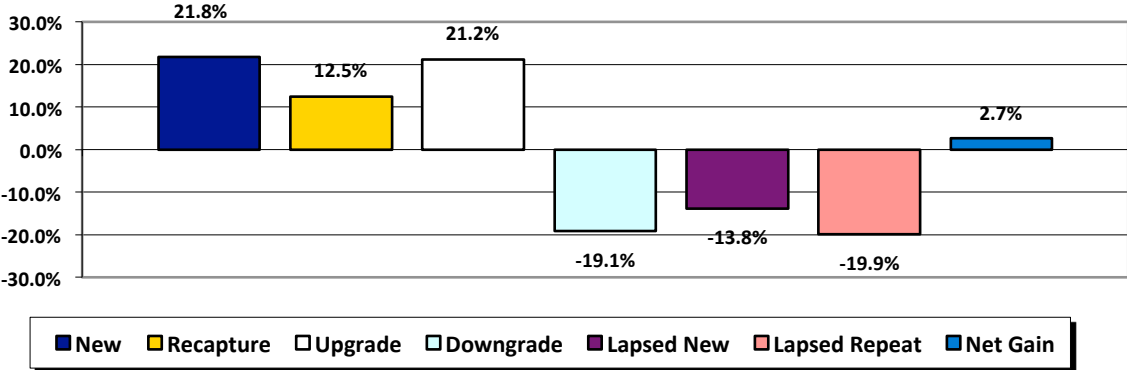
Figure 2. Overall FEP Growth in Number of Donors, 2013-2014



Gains and Losses by Category

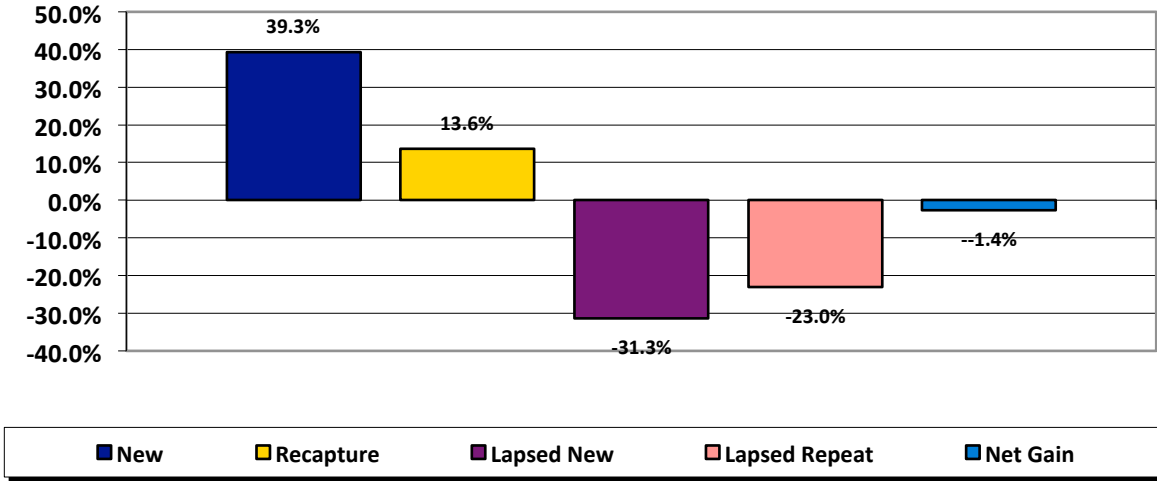
The survey organizations had sizeable growth in gifts from new, upgraded, and recaptured donors. These gains were offset by losses in gifts from downgraded, lapsed new, and lapsed repeat donors. As a result, net growth in the amount of gifts were just 2.7%.

Figure 3. Amount of Gifts by Gain and Loss Category, 2013-2014



Results in the number of donors were less promising. Gains in the number of new and recaptured donors were more than offset by losses in the number of lapsed new and lapsed repeat donors, producing a net loss in donors of -1.4%.

Figure 4. Number of Donors by Gain and Loss Category, 2013-2014



Significance of Size of Organization

Analysis of 2013-2014 data indicates that **gain/loss growth in giving performance varies significantly according to size (based on total amount raised)** with larger organizations performing much better than smaller ones. As shown in Figure 5, organizations raising \$500,000 and up had a 10.4% overall positive rate of growth while those raising \$100,000 to \$500,000 had a rate of growth of 3.1%, and organizations in the under \$100,000 group had a loss of -7.8%.

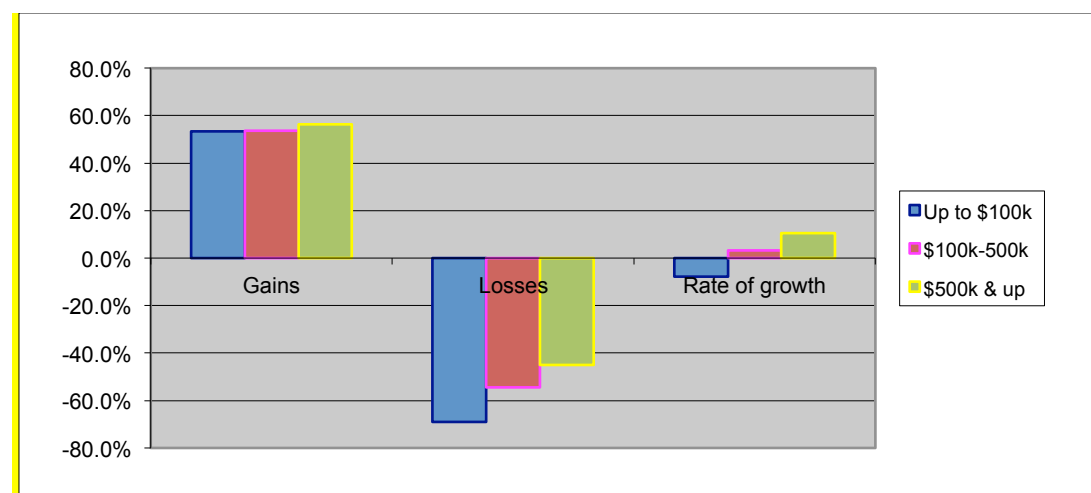
Figure 5 – Median¹ Gain/Loss Ratios by Size (total amount raised) – 2013-2014 Within Major Gain/Loss Category

Figure 5a Total Amount of Gifts – up to \$100,000 (\$100k)	
Major Gain/Loss Category	Up to \$100k
Responses --->	863
Gains	53.5%
Losses	-69.1%
Rate of growth - gifts	-7.8%

Figure 5 b \$100,000 to \$500,00- (\$100k-\$500k)		
\$100,000-\$250,000	\$250,000-\$500,000	\$100k-\$500k (average)
826	740	1.566
53.1%	53.9%	53.5%
-57.0%	-51.7%	-54.4%
1.5%	4.7%	3.1%

Figure 5c Total Amount of Gifts - \$500,000 (\$500k) and up						
Major Gain/Loss Category	\$500,000-\$1 million	\$1 million-\$1.5 million	\$1.5 million-\$25 million	\$25 million-\$5 million	\$5 million & up	\$500k & up (average)
Responses --->	726	289	257	139	63	1,474
Gains	52.1%	54.1%	48.0%	57.5%	70.0%	56.3%
Losses	-47.7%	-45.9%	-45.0%	-41.3%	-45.6%	-45.1%
Rate of growth - gifts	7.9%	7.6%	7.0%	11.8%	17.6%	10.4%

Figure 5c Chart]



See detailed statistics by size in Figure A3a, Appendix A

Further analysis of the three major gain/loss categories indicates that the gain ratios were similar (54% to 56%) for all organizations regardless of size. The variance in overall rate of growth is due mostly to differences in losses where the smaller up-to-\$100,000 organizations had losses in gifts of -69.1%, the \$100,000-\$500,000 group had losses of -54.4% and the larger \$500,000 and up organizations lost -45.1% of prior year gifts.

¹ * Median ratios can only be calculated separately for each detailed and summary gain/loss category. Therefore summary ratios do not equal the sum of detailed ratios.

Gains and Losses by Percentile

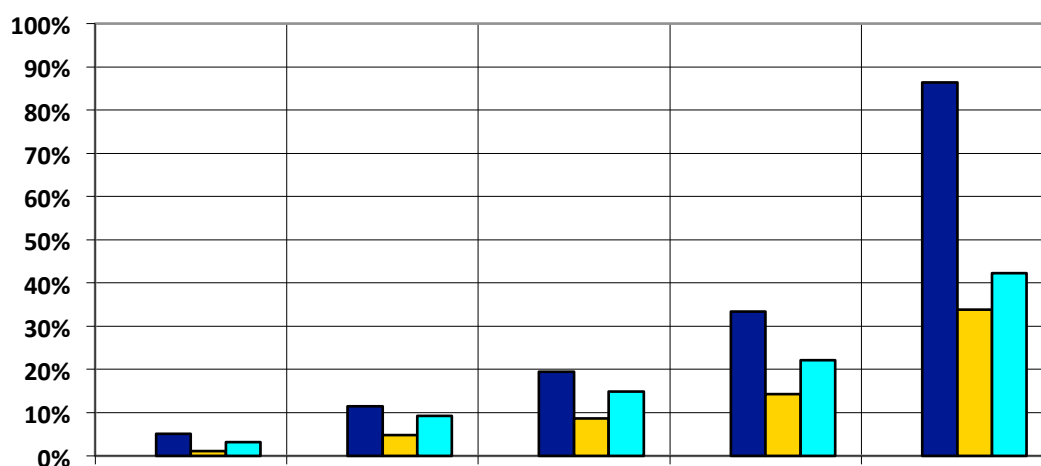
Figures 6 and 7 show average gain and loss ratios for the amount of gifts and number of donors by gain and loss category for each of five percentile performance levels, from the bottom 20% to the top 20% in growth. As one might expect, the top 20% of organizations far out-performed the bottom 20% in all gain/loss categories.

The goal for any nonprofit organization should be to identify the categories where it needs to improve its fundraising effectiveness in order to move up from one percentile level to the next.

Figure 6 shows the gains and losses in amount of gifts for each of the five percentile levels. In all levels, new gifts were the largest source of gains. Losses were much greater than gains in the bottom two levels, with losses from lapsed repeat donors the most dramatic.

Note that the ratios for each gain and loss category are computed separately, based on separate sorts of the gain, loss and net ratios or percentages for each gain/loss category. Therefore, the ratios for the Percentile Levels for All Gains and All Losses are not subtotals, and the ratios for Net Gain (Loss) are not totals.

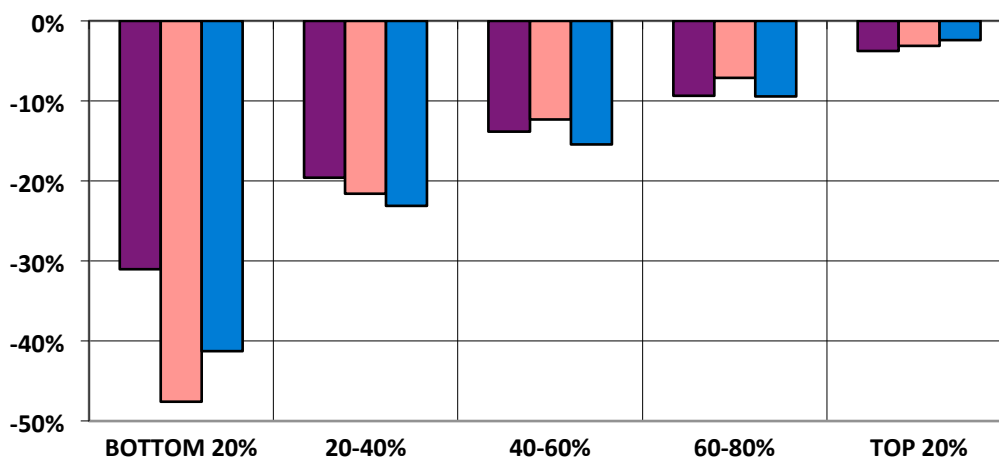
Figure 6a. Gain Ratios for Amount of Gifts by Percentile Level for the Three Gain Categories, 2013-2014



PERCENTILE LEVELS →	BOTTOM 20%	20-40%	40-60%	60-80%	TOP 20%
New	5.1%	11.4%	19.5%	33.4%	86.4%
Recapture	1.2%	4.7%	8.6%	14.2%	33.8%
Upgrade	3.1%	9.3%	14.9%	22.1%	42.3%

Figure 6a shows that in all percentile levels, the largest growth came from new gifts, and the pattern was most pronounced in the highest levels.

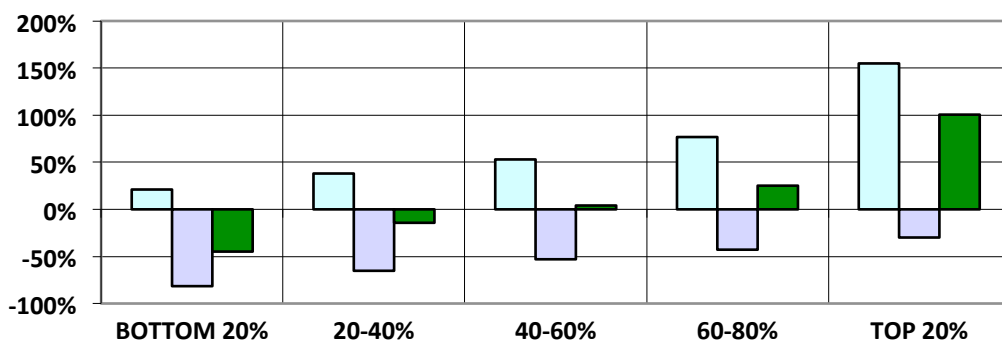
Figure 6b. Loss Ratios for Amount of Gifts by Percentile Level for the Three Loss Categories, 2013-2014



PERCENTILE LEVELS →	BOTTOM 20%	20-40%	40-60%	60-80%	TOP 20%
Downgrade	-31.0%	-19.6%	-13.9%	-9.4%	-3.8%
Lapsed New	-47.6%	-21.6%	-12.3%	-7.1%	-3.1%
Lapsed Repeat	-41.3%	-23.1%	-15.4%	-9.5%	-2.4%

Figure 6b shows that in the lowest percentile level the sources of greatest losses was lapsed new and lapsed repeat gifts. In the other percentile levels the losses were fairly evenly distributed among downgraded, lapsed new and lapsed repeat gifts.

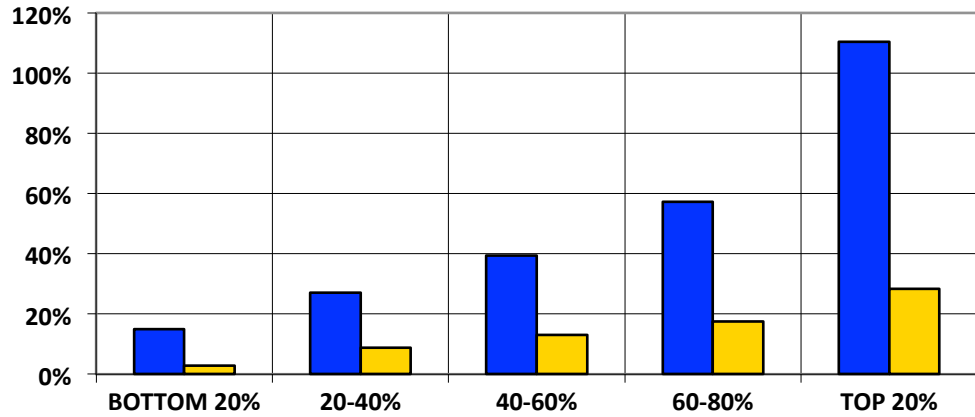
Figure 6c. Overall Gain/Loss Ratios for Amount of Gifts by Percentile Level, 2013-2014



PERCENTILE LEVELS →	BOTTOM 20%	20-40%	40-60%	60-80%	TOP 20%
All Gains	20.9%	38.1%	53.2%	76.8%	154.9%
All Losses	-81.6%	-65.4%	-52.9%	-43.1%	-30.2%
Net Gain (Loss)	-44.9%	-14.5%	4.4%	25.1%	100.6%

Figure 6c shows the net gain in amount of gifts for each of the five percentile levels. In the bottom two levels, losses outweighed gains for a net loss. In the top three levels, gains progressively outweighed losses, for a net gain.

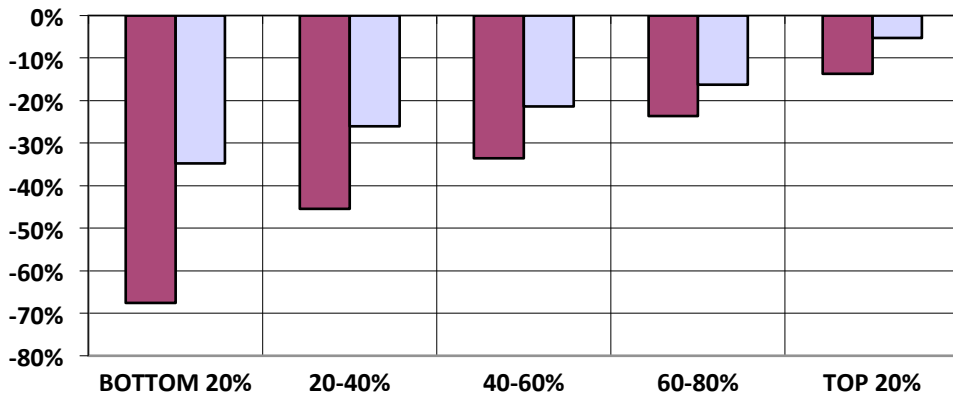
Figure 7a. Gain Ratios for Number of Donors by Percentile Level for the Two Gain Categories, 2013-2014



PERCENTILE LEVELS →	BOTTOM 20%	20-40%	40-60%	60-80%	TOP 20%
New	15.0%	27.1%	39.3%	57.3%	110.4%
Recapture	2.9%	8.8%	13.0%	17.5%	28.4%

Figure 7a shows that in all percentile levels the greatest gains came from new donors.

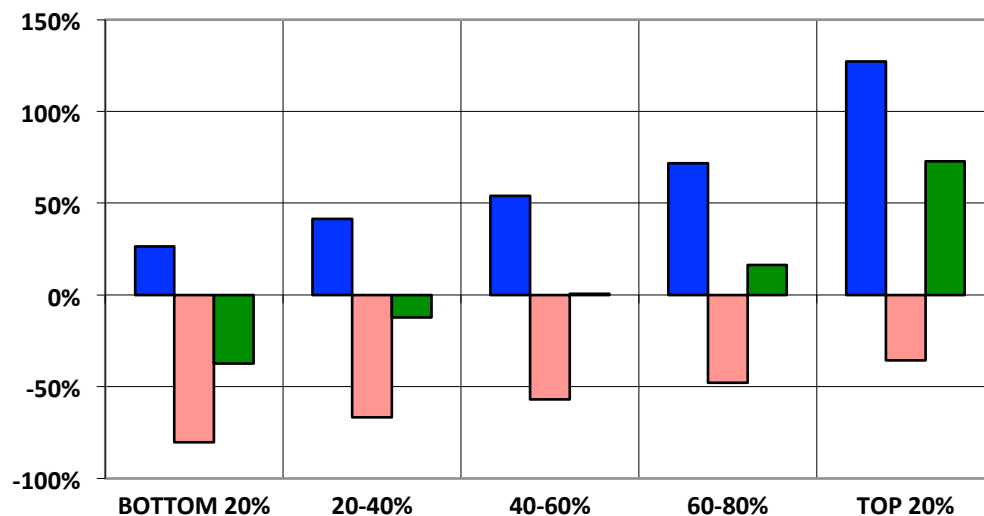
Figure 7b. Loss Ratios for Number of Donors by Percentile Level for the Two Loss Categories, 2013-2014



PERCENTILE LEVELS →	BOTTOM 20%	20-40%	40-60%	60-80%	TOP 20%
Lapsed New	-63.6%	-44.2%	-32.7%	-23.5%	-13.3%
Lapsed Repeat	-34.8%	-26.4%	-21.8%	-16.7%	-6.9%

Figure 7b shows that in all percentile levels the greatest losses came from lapsed new donors.

Figure 7c. Overall Gain/Loss Ratios for Number of Donors by Percentile Level, 2013-2014



PERCENTILE LEVELS →	BOTTOM 20%	20-40%	40-60%	60-80%	TOP 20%
All Gains	26.5%	41.5%	53.8%	71.9%	127.1%
All Losses	-80.4%	-66.5%	-57.1%	-47.9%	-35.8%
Net Gain (Loss)	-37.3%	-12.3%	0.6%	16.4%	72.8%

Figure 7c shows the net gain in number of donors for each of the five percentile levels. In all segments, gains came primarily from new donors. Losses came primarily from lapsed new donors and were most pronounced in the bottom two percentile levels. In the bottom two levels, losses outweighed gains for a net loss. In the top three levels, gains progressively outweighed losses, for a net gain.

Donor and Gift Retention Analysis by Year

Key donor and gift or dollar retention findings include:

1. The *donor* retention rate was 43 percent in 2014 (Median). That is, only 43 percent of 2013 donors made repeat gifts to participating nonprofits in 2014.
2. The *gift* retention rate was 47 percent in 2014 (Median). That is, only 47 percent of 2013 dollars raised were raised again by participating nonprofits in 2014.

As a general rule, retaining and motivating existing donors costs less than acquiring new donors. For most organizations, pursuing strategies for reducing donor and dollar losses is the least expensive strategy for increasing net fundraising gains — especially for nonprofits that are sustaining losses or achieving only modest net gains in gifts and donors.

Figure 8 shows the retention rates by year going back to the beginning of the FEP annual survey with the 2004-05 figures.

Figure 8 – Donor and Gift Retention Analysis – 2005-2014

Donor and Gift Retention Rates 2005-2014		
FEP Survey Year	Donor Retention Rate	Gift Retention Rate
2013-14	43%	47%
2012-13	43%	46%
2011-12	39%	40%
2010-11	40%	42%
2009-10	41%	43%
2008-09	40%	40%
2007-08	42%	41%
2006-07	45%	45%
2005-06	46%	45%
2004-05	46%	47%
10-year Average	42%	44%

See also “2011 FEP Donor Retention Supplement,” which can be downloaded from www.afpfep.org.

Detailed Statistics

To facilitate additional comparisons, further breakdowns of the FEP gain/loss data are presented in Appendix A. Figure A1 shows the gains, losses, and net gain/loss ratios in amount of gifts and number of donors by gain and loss categories. Figures A3 through A8 show these numbers further broken down by size of fundraising gain or loss, type of nonprofit organization, region, age of the fundraising program, rate of growth, and percentile level.

All of the gain/loss ratio statistics in figures A3 through A8 are medians rather than means/averages. When ratios are calculated using medians, the gain/loss ratio from every response carries the same weight, regardless of size (total amount of gifts). This eliminates the need to have separate FEP reports based on size. Note that median ratios can only be calculated separately for each detailed and summary gain/loss category. Therefore summary ratios do not equal the sum of detailed ratios.

Implications of the FEP Data for Fundraising Decision Makers

Examining the Ratio of Gains to Losses

In the FEP data, clearly the most salient pattern is the extent that gains are offset by losses. Every \$100 the nonprofit organizations gained in upgraded, new, and recovered gifts was offset by \$95 in losses from downgraded and lapsed gifts. Every 100 new and recovered donors recruited was offset by 103 donors lost through attrition. In previous years of the study, particularly in 2005-2007, the offset ratios were more favorable (see Figure 9).

Figure 9 - FEP Gain-Loss Offset *Ratios* and Offset *Percentages* – 2005 to 2014

FEP Gain/Loss Offset Ratios			FEP Gain/Loss Offset Percentages		
FEP Survey Year	\$ lost For every \$100 gained	Donors lost For every 100 donors gained	FEP Survey Year	Gift Gain-loss Offset %	Donors Gain-loss Offset %
2013-14	\$ (95)	(103)	2013-14	5%	-3%
2012-13	\$ (90)	(100)	2012-13	10%	0%
2011-12	\$ (96)	(105)	2011-12	4%	-5%
2010-11	\$ (100)	(107)	2010-11	0%	-7%
2009-10	\$ (105)	(97)	2009-10	-5%	3%
2008-09	\$ (119)	(104)	2008-09	-19%	-4%
2007-08	\$ (105)	(99)	2007-08	-5%	1%
2006-07	\$ (86)	(87)	2006-07	14%	13%
2005-06	\$ (93)	(92)	2005-06	7%	8%
2004-05	\$ (81)	(82)	2004-05	19%	18%
Average	\$ (96)	(97)	Average	-96%	-97%

These findings suggest that nonprofit decision makers should examine their organizations' net return on investment in each gift and donor category and compare the results among categories. If their donor tracking and accounting systems do not currently report the returns on fundraising investment by category, decision makers would be well advised to take steps to ensure that these systems do so in the future.

Strategies Suggested by FEP

Budgeting for fundraising that is cost effective, goal-oriented, and growth-oriented requires that, year-after-year, organizations:

1. Make significant, incremental increases in their budgets, by categories of fundraising effort.
2. Measure the corresponding incremental return on those investments (ROI), by gain/loss categories.
3. Make additional incremental increased investments in fundraising effort, category by category, based on the performance (ROI) of previous fundraising activities.

The FEP strategies are especially helpful to those fundraising professionals who could raise more money if they had the budget to employ more staff. The question every development director needs to ask is: Could I raise more money if I could hire one more fundraising professional?

To reiterate a point made earlier, usually it costs less to retain and motivate an existing donor than to attract a new one, and so taking positive steps to reduce gift and donor losses is often the best strategy to increase net fundraising gains at the least cost.

Investing to Maximize Fundraising Results

Nonprofit organizations should compare their results category-by-category with those of the FEP not only to see how they stack up but also to see where they should invest budgets and effort to maximize their fundraising net gain.

When measuring, comparing, and evaluating their organization's growth-in-giving performance, nonprofits can compare their performance ratios, by gain/loss categories, against:

- FEP Survey growth-in-giving performance statistics for peer-group organizations selected by level of giving, age of development program, location, subsector, rate of growth, and percentile level (See Figures A3 through A8 in Appendix A).
- Their own prior period performance (trend analysis)
- Their performance goals (income budgets)

Setting Fundraising Goals for Doubling Annual Giving

Nonprofits can use the following table for setting overall performance goals for doubling annual giving within a specific number of years. For example, to double giving in 5 years requires an average annual rate of growth of 14.9%.

Rate of Growth in Giving Table

Years to Double	Rate of Growth
1	100.0%
2	41.5%
3	26.0%
4	18.9%
5	14.9%
6	12.2%
7	10.4%
8	9.1%
9	8.0%
10	7.2%*

*33-year average (7.6%, 1970-2003) *Giving USA*

According to *Giving USA*, the average annual rate of growth for all nonprofits from 1970 to 2003 was about 7.6 percent, doubling every 9 or 10 years. To keep up with the annual growth in GDP (i.e., doubling every 10 years) would require a growth rate of 7 or 8 percent per year.

Taking the Next Steps

If your donor tracking and accounting systems do not currently report fundraising investment and results by gain/loss category, you should take steps to ensure that they do so in the future.

For instructions on how to configure your donor tracking data, and use the Growth-in-Giving Report template and the Growth-in-Giving Fundraising Fitness Test to evaluate your own organization, please see Appendix B of this report.

Appendices

A. Detailed 2013-2014 Fundraising Effectiveness Survey Statistics

The numbers in the tables in this appendix reflect 8,025 responses for 2013-2014					
Figure A1. Gain/Loss Growth-in-Giving Performance Report – 2013-2014					
Gain/Loss Category	2013	2014	Gains (Losses)	Average Gain/Loss Ratio	Median* Gain/Loss Ratio
Amount of Gifts					
Gains					
New	\$	\$ 1,419,615,277	\$ 1,419,615,277	21.8%	19.5%
Recapture	0	813,136,037	813,136,037	12.5%	8.6%
Upgrade	1,279,671,647	2,658,213,935	1,378,542,288	21.2%	14.9%
Subtotal gains	1,279,671,647	4,890,965,250	3,611,293,603	55.4%	53.2%
Same	626,251,689	626,251,689	-	0.0%	0.0%
Losses					
Downgrade	2,414,281,772	1,171,420,445	(1,242,861,328)	-19.1%	-13.9%
Lapsed new	901,456,738	0	(901,456,738)	-13.8%	-12.3%
Lapsed repeat	1,293,622,148	0	1,293,622,148)	-19.9%	-15.4%
Subtotal losses	4,609,360,658	1,171,420,445	(3,437,940,213)	-52.8%	-52.9%
Total – gifts	\$ 6,515,283,993	\$ 6,688,637,383	\$ 173,353,390	2.7%	4.4%
Number of Donors					
Gains					
New	0	2,686,003	2,686,003	39.3%	39.3%
Recapture	0	929,317	929,317	13.6%	13.0%
Upgrade	1,182,805	1,182,805	-	0.0%	0.0%
Subtotal gains	1,182,805	4,798,125	3,615,320	52.9%	53.8%
Same	885,950	885,950	-	0.0%	0.0%
Losses					
Downgrade	1,052,434	1,052,434	-	0.0%	0.0%
Lapsed new	2,137,761	0	(2,137,761)	-31.3%	-32.7%
Lapsed repeat	1,575,208	0	(1,575,208)	-23.0%	-21.8%
Subtotal losses	4,765,403	1,052,434	(3,712,969)	-54.3%	-57.1%
Total – donors	6,834,158	6,736,509	(97,649)	-1.4%	0.6%
			Avg. gift size	\$ 1,151	\$ 1,151

Median ratios can only be calculated separately for each detailed and summary gain/loss category. Therefore summary ratios do not equal the sum of detailed ratios.

Figure A2a. Amount of Gifts Median* Gain/Loss Ratios by <u>Survey Year</u> – 2005-2014 Within Gain/Loss Category											
Gain/Loss Category	2014	2013	2012	2011	2010	2009	2008	2007	2006	2005	Average All Years
Gains:											
New	19.5%	20.6%	19.6%	20.7%	20.0%	18.7%	22.6%	27.2%	25.2%	26.1%	22.0%
Recapture	8.6%	8.3%	7.1%	7.7%	7.6%	6.6%	6.9%	8.4%	8.2%	8.4%	7.8%
Upgrade	14.9%	14.9%	12.8%	14.1%	13.6%	12.3%	13.8%	17.3%	17.3%	16.7%	14.8%
All gains combined	53.2%	54.3%	50.7%	52.7%	53.1%	46.8%	54.4%	65.7%	62.2%	67.6%	56.1%
Losses:											
Downgrade	-13.9%	-14.1%	-14.3%	-13.4%	-14.3%	-15.7%	-15.2%	-13.6%	-14.5%	-14.8%	-14.4%
Lapsed new	-12.3%	-12.8%	-14.4%	-14.5%	-14.1%	-15.1%	-15.5%	-14.5%	-14.1%	-14.0%	-14.1%
Lapsed repeat	-15.4%	-15.1%	-17.1%	-15.7%	-15.2%	-15.3%	-14.7%	-13.0%	-12.4%	-11.6%	-14.6%
All losses combined	-52.9%	-53.8%	-59.5%	-57.7%	-56.5%	-60.4%	-58.8%	-54.8%	-54.6%	-52.8%	-56.2%
Rate of growth - gifts	4.4%	4.6%	-2.5%	1.8%	1.1%	-5.6%	0.6%	16.2%	13.2%	18.5%	5.2%
Figure A2b. Number of Donors Median* Gain/Loss Ratios by <u>Survey Year</u> – 2005-2014 Within Gain/Loss Category											
Gain/Loss Category	2014	2013	2012	2011	2010	2009	2008	2007	2006	2005	Average All Years
Gains:											
New	39.3%	40.6%	38.0%	39.2%	41.0%	41.7%	43.3%	46.0%	43.7%	46.0%	41.9%
Recapture	13.0%	13.0%	11.6%	11.6%	11.7%	11.8%	11.5%	12.2%	12.8%	12.8%	12.2%
All gains combined	53.8%	55.6%	52.5%	52.9%	55.3%	55.8%	58.3%	60.2%	60.3%	59.6%	56.4%
Losses:											
Lapsed new	-32.7%	-33.6%	-34.6%	-35.5%	-35.6%	-36.3%	-35.4%	-33.5%	-33.3%	-32.7%	-34.3%
Lapsed repeat	-21.8%	-21.4%	-22.4%	-21.1%	-20.9%	-20.6%	-20.3%	-19.1%	-19.2%	-18.7%	-20.6%
All losses combined	-57.1%	-57.4%	-61.3%	-60.1%	-59.3%	-59.6%	-58.5%	-55.0%	-54.5%	-53.8%	-57.7%
Rate of growth - donors	0.6%	0.7%	-4.2%	-0.9%	-0.2%	0.6%	2.2%	7.8%	8.0%	9.4%	2.4%

* Median ratios can only be calculated separately for each detailed and summary gain/loss category. Therefore summary ratios do not equal the sum of detailed ratios.

Figure A3a. Amount of Gifts Median* Gain/Loss Ratios by Size (total amount raised) – 2013-2014 Within Gain/Loss Category

Gain/Loss Category	Total All Entities	Up to \$100,000	\$100,000-\$250,000	\$250,000-\$500,000	\$500,000-\$1 million	\$1-\$1.5 million	\$1.5-\$2.5 million	\$2.5-\$5 million	\$5 million & up
Gains:									
New	19.5%	28.6%	21.6%	18.6%	16.9%	17.3%	15.1%	13.9%	18.7%
Recapture	8.6%	5.7%	8.8%	8.8%	9.8%	9.9%	8.9%	8.4%	10.7%
Upgrade	14.9%	7.5%	13.1%	16.2%	17.3%	19.2%	19.8%	18.1%	21.1%
All gains combined	53.2%	53.5%	53.1%	53.9%	52.1%	54.1%	48.0%	57.5%	70.0%
Losses:									
Downgrade	-13.9%	-9.6%	-13.0%	-14.1%	-15.6%	-15.7%	-15.6%	-16.2%	-16.9%
Lapsed new	-12.3%	-24.8%	-16.6%	-11.9%	-9.4%	-9.1%	-8.5%	-6.2%	-5.9%
Lapsed repeat	-15.4%	-15.9%	-17.0%	-16.3%	-14.7%	-15.0%	-14.1%	-11.8%	-11.4%
All losses combined	-52.9%	-69.1%	-57.0%	-51.7%	-47.7%	-45.9%	-45.0%	-41.3%	-45.6%
Rate of growth - gifts	4.4%	-7.8%	1.5%	4.7%	7.9%	7.6%	7.0%	11.8%	17.6%

Figure A3b. Number of Donors Median* Gain/Loss Ratios by Size (total amount raised) – 2013-2014 Within Gain/Loss Category

Gain/Loss Category	Total All Entities	Up to \$100,000	\$100,000-\$250,000	\$250,000-\$500,000	\$500,000-\$1 million	\$1-\$1.5 million	\$1.5-\$2.5 million	\$2.5-\$5 million	\$5 million & up
Gains:									
New	39.3%	43.2%	40.4%	38.5%	37.5%	37.2%	38.0%	38.8%	40.7%
Recapture	13.0%	10.7%	12.3%	13.2%	13.9%	13.8%	14.6%	14.8%	14.6%
All gains combined	53.8%	55.0%	53.4%	54.0%	53.0%	54.8%	54.3%	54.1%	59.4%
Losses:									
Lapsed new	-32.7%	-39.7%	-34.8%	-32.2%	-29.0%	-30.4%	-26.9%	-30.1%	-27.9%
Lapsed repeat	-21.8%	-20.0%	-21.2%	-22.6%	-22.2%	-21.7%	-22.9%	-22.1%	-21.1%
All losses combined	-57.1%	-66.4%	-58.7%	-56.1%	-53.4%	-53.7%	-53.2%	-52.9%	-51.7%
Rate of growth - donors	0.6%	-4.3%	0.6%	0.4%	0.6%	2.4%	2.1%	2.0%	3.1%

* Median ratios can only be calculated separately for each detailed and summary gain/loss category. Therefore summary ratios do not equal the sum of detailed ratios.

Figure A4a. Amount of Gifts Median* Gain/Loss Ratios by Nonprofit Subsector – 2013-2014 Within Gain/Loss Category

Gain/Loss Category	Total All Entities	Arts Culture Humanities	Education	Environment/ Animals	Health	Human Services	Public/Society Benefit	Religion Related	Other
Gains:									
New	19.5%	16.3%	17.9%	18.3%	22.9%	20.5%	23.1%	13.5%	22.5%
Recapture	8.6%	8.4%	9.7%	8.9%	8.7%	9.3%	8.2%	6.3%	7.3%
Upgrade	14.9%	15.1%	15.7%	14.6%	13.3%	14.8%	13.0%	17.7%	13.9%
All gains combined	53.1%	50.8%	53.8%	52.7%	54.1%	54.0%	56.1%	43.0%	56.6%
Losses:									
Downgrade	-13.8%	-14.1%	-13.9%	-15.4%	-12.7%	-13.9%	-13.2%	-15.8%	-13.4%
Lapsed new	-12.3%	-10.5%	-10.9%	-11.4%	-16.1%	-13.0%	-13.1%	-8.7%	-14.5%
Lapsed repeat	-15.5%	-18.5%	-16.6%	-14.7%	-15.3%	-15.6%	-15.0%	-11.6%	-16.1%
All losses combined	-52.9%	-54.8%	-52.2%	-53.8%	-58.7%	-52.6%	-54.7%	-43.2%	-57.5%
Rate of growth - gifts	4.4%	2.4%	6.8%	4.8%	-1.0%	3.8%	6.7%	3.7%	5.5%

Figure A4b. Number of Donors Median* Gain/Loss Ratios by Nonprofit Subsector – 2013-2014 Within Gain/Loss Category

Gain/Loss Category	Total All Entities	Arts Culture Humanities	Education	Environment/ Animals	Health	Human Services	Public/Society Benefit	Religion Related	Other
Gains:									
New	39.4%	34.8%	36.8%	34.5%	44.0%	41.7%	43.0%	31.6%	41.5%
Recapture	13.0%	13.5%	13.5%	14.2%	12.0%	13.6%	12.3%	10.9%	13.0%
All gains combined	53.8%	49.0%	52.6%	50.0%	56.6%	56.7%	59.8%	44.7%	56.2%
Losses:									
Lapsed new	-32.7%	-30.0%	-28.8%	-26.2%	-38.1%	-35.3%	-36.2%	-25.1%	-34.1%
Lapsed repeat	-21.9%	-23.2%	-24.1%	-21.1%	-21.5%	-22.1%	-20.5%	-19.1%	-21.7%
All losses combined	-57.1%	-53.5%	-54.9%	-50.0%	-62.5%	-59.5%	-59.4%	-46.0%	-59.4%
Rate of growth - donors	0.7%	-2.0%	1.8%	3.2%	-2.3%	0.8%	1.7%	0.0%	0.5%

* Median ratios can only be calculated separately for each detailed and summary gain/loss category.

Figure A5a. Amount of Gifts Median* Gain/Loss Ratios by Region – 2013-2014 Within Gain/Loss Category

Gain/Loss Category	Total All Entities	North-east	NY-Penna	Mid-Atlantic	South-east	Central	North-west	Midwest	South	Moun-tain	Pacific
Gains:											
New	19.5%	19.9%	20.0%	19.5%	18.5%	16.5%	15.2%	18.5%	21.1%	20.6%	21.3%
Recapture	8.6%	9.2%	9.3%	9.1%	7.5%	8.2%	10.0%	8.3%	8.8%	8.5%	8.9%
Upgrade	14.9%	13.4%	14.6%	14.5%	15.0%	15.2%	16.0%	15.8%	14.9%	14.2%	15.5%
All gains combined	53.2%	51.9%	54.8%	54.9%	48.0%	50.0%	50.3%	52.8%	54.6%	53.0%	55.0%
Losses:											
Downgrade	-13.9%	-13.6%	-14.1%	-13.7%	-14.4%	-13.8%	-12.7%	-14.2%	-14.4%	-13.3%	-13.9%
Lapsed new	-12.3%	-12.5%	-13.2%	-12.5%	-12.9%	-11.5%	-11.7%	-10.1%	-12.8%	-14.3%	-11.6%
Lapsed repeat	-15.4%	-16.0%	-16.0%	-15.5%	-14.9%	-15.6%	-15.7%	-15.6%	-13.6%	-15.6%	-15.2%
All losses combined	-52.9%	-53.9%	-54.7%	-53.9%	-53.9%	-51.2%	-52.7%	-49.5%	-51.4%	-55.0%	-52.2%
Rate of growth - gifts	4.4%	2.9%	5.2%	5.2%	1.2%	1.7%	1.6%	5.8%	4.6%	-0.1%	7.7%

Figure A5b. Number of Donors Median* Gain/Loss Ratios by Region – 2013-2014 Within Gain/Loss Category

Gain/Loss Category	Total All Entities	North-east	NY-Penna	Mid-Atlantic	South-east	Central	North-west	Midwest	South	Moun-tain	Pacific
Gains:											
New	39.3%	36.5%	38.2%	41.8%	40.7%	35.9%	36.8%	35.7%	43.8%	41.5%	39.7%
Recapture	13.0%	14.9%	13.3%	13.3%	11.6%	13.2%	15.6%	13.5%	11.1%	11.9%	12.4%
All gains combined	53.8%	52.7%	53.0%	55.7%	55.3%	51.7%	51.7%	52.2%	56.0%	56.7%	53.0%
Losses:											
Lapsed new	-32.7%	-29.6%	-31.3%	-33.7%	-33.4%	-31.7%	-29.2%	-32.2%	-37.7%	-35.1%	-31.2%
Lapsed repeat	-21.8%	-22.5%	-22.1%	-21.8%	-21.7%	-22.6%	-22.7%	-21.8%	-20.6%	-21.5%	-21.9%
All losses combined	-57.1%	-55.8%	-57.1%	-57.5%	-59.6%	-55.4%	-55.8%	-55.5%	-60.3%	-58.9%	-55.7%
Rate of growth - donors	0.6%	1.9%	0.7%	0.4%	-0.9%	0.4%	-0.4%	-1.0%	0.2%	1.5%	0.7%

* Median ratios can only be calculated separately for each detailed and summary gain/loss category.

Figure A6a. Amount of Gifts Median* Gain/Loss Ratios by Age of Fundraising Program (year fundraising started) – 2013-2014 Within Gain/Loss Category						
Gain/Loss Category	Total All Entities	Up to 5 yrs-2005	6 to 15 yrs-1995	16 to 30 yrs-1980	Over 30 yrs-1979	Unknown
Gains:						
New	19.5%	30.8%	20.5%	18.2%	16.3%	20.3%
Recapture	8.6%	5.9%	7.7%	9.4%	9.9%	8.2%
Upgrade	14.9%	14.5%	14.9%	14.9%	15.4%	13.7%
All gains combined	53.2%	63.9%	52.8%	49.7%	50.6%	57.1%
Losses:						
Downgrade	-13.9%	-12.9%	-13.6%	-14.0%	-14.6%	-13.4%
Lapsed new	-12.3%	-19.6%	-13.2%	-10.8%	-10.6%	-11.7%
Lapsed repeat	-15.4%	-10.5%	-14.9%	-17.4%	-16.3%	-15.5%
All losses combined	-52.9%	-56.9%	-53.5%	-51.6%	-50.8%	-54.9%
Rate of growth - gifts	4.4%	12.5%	3.9%	2.3%	3.0%	7.5%

Figure A6b. Number of Donors Median* Gain/Loss Ratios by Age of Fundraising Program (year fundraising started) – 2013-2014 Within Gain/Loss Category						
Gain/Loss Category	Total All Entities	Up to 5 yrs-2005	6 to 15 yrs-1995	16 to 30 yrs-1980	Over 30 yrs-1979	Unknown
Gains:						
New	39.3%	50.0%	43.2%	36.4%	34.5%	37.5%
Recapture	13.0%	8.6%	11.4%	13.7%	14.3%	15.0%
All gains combined	53.8%	61.6%	57.2%	50.8%	51.0%	54.1%
Losses:						
Lapsed new	-32.7%	-42.2%	-36.4%	-30.4%	-29.1%	-30.4%
Lapsed repeat	-21.8%	-15.8%	-20.4%	-23.0%	-23.5%	-22.5%
All losses combined	-57.1%	-60.1%	-59.6%	-56.8%	-54.5%	-55.6%
Rate of growth - donors	0.6%	5.5%	1.1%	-1.4%	-0.9%	2.0%

* Median ratios can only be calculated separately for each detailed and summary gain/loss category. Therefore summary ratios do not equal the sum of detailed ratios.

Figure A7a. Amount of Gifts Median* Gain/Loss Ratios by *Rate of Growth-Gifts* – 2013-2014 Within Gain/Loss Category

Gain/Loss Category	Total All Entities	Minus 30% and Lower	Minus 30% to Minus 10%	Minus 10% to 0%	0% to Plus 15%	Plus 15% to Plus 40%	Plus 40% and Up
Gains:							
New	19.5%	9.8%	14.5%	14.5%	17.6%	27.9%	67.6%
Recapture	8.6%	4.6%	7.2%	7.7%	9.6%	11.0%	16.7%
Upgrade	14.9%	5.3%	10.8%	14.0%	17.5%	22.9%	28.6%
All gains combined	53.2%	23.9%	39.0%	41.8%	52.4%	70.9%	144.3%
Losses:							
Downgrade	-13.9%	-14.7%	-16.6%	-15.6%	-13.9%	-13.4%	-10.9%
Lapsed new	-12.3%	-17.9%	-12.4%	-9.1%	-9.9%	-11.9%	-13.7%
Lapsed repeat	-15.4%	-26.4%	-19.3%	-15.5%	-14.0%	-13.3%	-11.4%
All losses combined	-52.9%	-75.6%	-58.0%	-46.2%	-44.9%	-45.6%	-47.8%
Rate of growth - gifts	4.4%	-47.2%	-18.5%	-4.7%	7.2%	24.2%	87.1%

Figure A7b. Number of Donors Median* Gain/Loss Ratios by *Rate of Growth-Gifts* – 2013-2014 Within Gain/Loss Category

Gain/Loss Category	Total All Entities	Minus 30% and Lower	Minus 30% to Minus 10%	Minus 10% to 0%	0% to Plus 15%	Plus 15% to Plus 40%	Plus 40% and Up
Gains:							
New	39.3%	28.4%	32.6%	33.9%	37.5%	44.7%	63.3%
Recapture	13.0%	9.9%	12.6%	12.9%	14.3%	13.1%	15.2%
All gains combined	53.8%	40.9%	47.1%	48.7%	53.0%	60.7%	80.4%
Losses:							
Lapsed new	-32.7%	-38.9%	-32.6%	-29.6%	-28.6%	-32.9%	-33.3%
Lapsed repeat	-21.8%	-25.4%	-24.1%	-22.1%	-21.8%	-20.3%	-18.1%
All losses combined	-57.1%	-68.0%	-59.3%	-54.1%	-52.7%	-54.2%	-54.7%
Rate of growth - donors	0.6%	-21.7%	-8.5%	-3.8%	2.0%	6.8%	24.7%

* Median ratios can only be calculated separately for each detailed and summary gain/loss category. Therefore summary ratios do not equal the sum of detailed ratios.

Figure A8a. Amount of Gifts Median* Gain/Loss Ratios by Percentile Level – 2013-2014 Within Gain/Loss Category						
Gain/Loss Category	All Entities	BOTTOM 20%	20-40%	40-60%	60-80%	TOP 20%
Gains:						
New	19.5%	5.1%	11.4%	19.5%	33.4%	86.4%
Recapture	8.6%	1.2%	4.7%	8.6%	14.2%	33.8%
Upgrade	14.9%	3.1%	9.3%	14.9%	22.1%	42.3%
All gains combined	53.2%	20.9%	38.1%	53.2%	76.8%	154.9%
Losses:						
Downgrade	-13.9%	-31.0%	-19.6%	-13.9%	-9.4%	-3.8%
Lapsed new	-12.3%	-47.6%	-21.6%	-12.3%	-7.1%	-3.1%
Lapsed repeat	-15.4%	-41.3%	-23.1%	-15.4%	-9.5%	-2.4%
All losses combined	-52.9%	-81.6%	-65.4%	-52.9%	-43.1%	-30.2%
Rate of growth - gifts	4.4%	-44.9%	-14.5%	4.4%	25.1%	100.6%
Figure A8b. Number of Donors Median* Gain/Loss Ratios by Percentile Level – 2013-2014 Within Gain/Loss Category						
Gain/Loss Category	All Entities	BOTTOM 20%	20-40%	40-60%	60-80%	TOP 20%
Gains:						
New	39.3%	15.0%	27.1%	39.3%	57.3%	110.4%
Recapture	13.0%	2.9%	8.8%	13.0%	17.5%	28.4%
All gains combined	53.8%	26.5%	41.5%	53.8%	71.9%	127.1%
Losses:						
Lapsed new	-32.7%	-63.6%	-44.2%	-32.7%	-23.5%	-13.3%
Lapsed repeat	-21.8%	-34.8%	-26.4%	-21.8%	-16.7%	-6.9%
All losses combined	-57.1%	-80.4%	-66.5%	-57.1%	-47.9%	-35.8%
Rate of growth - donors	0.6%	-37.3%	-12.3%	0.6%	16.4%	72.8%

* Median ratios can only be calculated separately for each detailed and summary gain/loss category. Therefore summary ratios do not equal the sum of detailed ratios

B. Downloadable Growth-in-Giving Measurement Tools

Two online tools have been developed to help nonprofits measure fundraising gains and losses. Both tools generate fundraising performance reports when you insert gift transaction data into Excel templates provided on the AFP website.

1. **Fundraising Fitness Test** can be used to measure and evaluate your fundraising programs against a set of over 100 performance indicators by five donor giving levels. Performance indicators include: donor retention rates (new donor retention, repeat donor retention and overall donor retention); donor gains, losses and net; dollar gains, losses and net; growth in giving (\$); growth in number of donors; and donor attrition. Gift range categories are \$5,000 & up, \$1,000 to \$4,999, \$250 to \$999, \$100 to 249 and Under \$100.
2. **Growth in Giving Reports** can be used to obtain a concise, yet informative picture of fundraising gains and losses-growth in giving and attrition-in simple, reader-friendly format that your executive staff and board members can understand. These reports are described in detail in the article “A Better Measure of Success: How to Use AFP’s Growth-in-Giving Reports to Improve Fundraising Performance” in the March-April, 2011, issue of *Advancing Philanthropy*. A copy of the article in PDF is available at http://www.afpnet.org/files/ContentDocuments/2011MarchApril_135-41FEPLewisWilliams.pdf. This tool includes the Core Growth-in-Giving Report in the same format as in Figure A1 in this FEP annual report. This report is the centerpiece of the FEP gain(loss) reporting package.

Instructions for downloading these tools (in Excel format) from the AFP website and for preparing a gift transaction file from your organization’s fundraising database can be found at [afpfep.org](http://www.afpfep.org) under **Growth in Giving Measurement Tools**.

Using the “Comparison – FEP Ratios” Worksheet to Find Out How Your Fundraising Performance Measures Up

With the “Comparison – FEP Ratios” worksheet in the Fundraising Fitness Test template, you can compare your results with those of other similar organizations and with your fundraising goals and prior year performance – see Figure B1 -- Comparative Gain/Loss Growth-In-Giving Performance Worksheet.

The “Comparison” worksheet automatically uses the FEP survey data that you submitted to determine your G/L ratio for each gain/loss category by entering your Year-1 data in column “A” and Year-2 data in column “B” for each Gain/Loss category. Your “Gains (Losses)” in column C and “Gain/Loss as a % of Year 1 total” in column D% are computed automatically for you. Thus you automatically know your own Gain/Loss Ratios, also referred to as “Growth-in-Giving Performance Indicators.”

Figure B1. Comparative Gain/Loss Growth-in-Giving Performance Worksheet – Year 1 to Year 2

Gain/Loss Category	Year 1 (A)	Year 2 (B)	Gains (Losses) (C=B-A)	-- Growth-in-Giving Performance Indicators --			
				Gain/Loss As % of Year 1 total (D%=C/totA)	Goal, Prior Year or FEP (*) Ratio (E%)	Difference (E-D)	Objective
Gains							
New	0	0	-	0.0%			Improve
Recapture	0	0	-	0.0%			Improve
Upgrade	0	0	-	0.0%			Improve
Subtotal	0	0	-	0.0%			Maximize
Same	0	0	-	0.0%			Upgrade
Losses							
Downgrade	0	0	-	0.0%			Reduce
Lapsed new	0	0	-	0.0%			Reduce
Lapsed repeat	0	0	-	0.0%			Reduce
Subtotal	0	0	-	0.0%			Minimize
Total	0	0	-	0.0%			[Net gain/loss]
				Overall rate of growth			

Strategy for improving performance using the “Comparison – FEP Ratios” worksheet in Figure B1

This template in Excel format can be found at afpfp.org under **Growth in Giving Measurement Tools**.

Step 1. Compare your gain/loss performance to FEP survey statistics(*). For each of the Gain/Loss categories, benchmark your organization’s Gain/Loss Ratios against those of other like organizations entering gain/loss ratios in column E, selecting comparative data from the tables in figures A1-A5 of this report. For example, if your organization:

- Raises \$100,000 to \$249,999 per year, use the ratios in column 2, Figure A2.
- Is in the human services sub-sector, use the ratios in column V, Figure A3.
- Is in the NY-Penna region (USPS region 1), use the ratios in column 2, Figure A4.
- Is less than 5 years old, use the ratios in column 1, Figure A5 (Age).

You can also compare your Gain/Loss Ratios against performance *goals* you have established and/or your *prior year* Gain/Loss Ratios

Step 2. Set your priorities for improvement. For example, establish as your objective moving up to the next performance level in the Percentile Ranking tables (Figures 6 and 7) in each gain/loss category.

Step 3. To achieve your objectives, plan and budget for increased fundraising efforts for priority gain/loss categories.

Step 4. Evaluate progress toward objectives for each gain/loss category.

Repeat the process outlined in this appendix every year.